Exhibit K

Community Letters

December 04, 2019

Honorable Gershwin A. Drain United States District Court For the Eastern District of Michigan Theodore Levin U.S. Courthouse 231 W. Lafayette Blvd., Room 751 Detroit, Michigan 48226

Re: United States of America v. Phanideep Karnati, et al. Case No. 19-20026

Respected Judge Drain:

On January 07, 2020, Phanideep Karnati will stand before you to be sentenced on his plea to harboring aliens.

I have known Phanideep Karnati for <u>7 years</u>. I would like to offer you my thoughts about his character. Phanideep, in short is very kind and caring person. He is always generous to the people around him. He is very much committed and dedicated towards work. His support and committed service to community is also commendable. He helps many non-profit organizations by volunteering his most valuable time towards fund raising events. With his hospitality and caring attitude, he made me feel like I am not in new place when I first landed in Louisville, KY on November 2012. He inspired us many a times indeed.

Phanideep might have got realized what he had done was not so legitimate, legal guilt should have made him suffer mentally and physically. Being only son of his parents, this whole thing made them suffer pain and depression. His wife and kids are also so much worried looking at his situation.

I request and hope that all the good things and morale of Phanideep shall be considered in the process of decision making

Yours faithfully,

Prasanna Kumar Pentakota

Prasanna Kumar Pentakota 4504 BIG TREE TRL Leander, TX 78641

December 8, 2019.

Venkatakrishna Rao JALA, 3115 Lake Vista Dr. Louisville, KY-40241

Sub: Reference to Phanideep Karnati's character in the community

To Honorable Judge,

I am Dr. Venkatakrishna R Jala, resident of Louisville, KY, USA and works as an Associate Professor in the Dept. of Microbiology and Immunology at University of Louisville, Louisville, KY.

I have known Mr. Phanideep Karnati for the last 3 years and got to know about him and his family during our interaction at family/community gatherings in Louisville. My son is one of the best friend of Karnati's elder son and I use to meet their family during play dates. This gave an opportunity to know their family much better. Mr. Karnati is a very kind and fantastic individual with great helping attitude. It came as a big shock and unbelievable about his involvement in issue of Farmington University. We knew, Karnati as a lovable, sincere and hardworking individual in the community. He always talks about achieving highest goals in academics and thirst for learning new things. His academic credentials are outstanding as evident his pursuance and his commitment towards obtaining his MSBA degree (very competitive degree) from University of Louisville in addition to his Electrical & Electronics engineering degree from prestigious Indian Institute, Jawaharlal Nehru Technological University Hyderabad. Previously, he never had any criminal or civil or immigration related issues on his record and always maintained his immigration status. Most importantly, he is very well-respected personnel in our community.

He is very committed and responsible family person with wife and two younger kids (9 and 3-year-old boys). He also significantly supports his parents, who reside in India. The family completely dependent on Karnati's support. Due to this unfortunate incident, the whole family in a great distress and unable to cope with pressure both mentally and financially.

I strongly believe, Mr. Karnati is a completely transformed person and given the opportunity, he will serve the community for greater good with more responsibility.

Best Regards

Venkatakrishna R Jala

Enturi Family, December 12, 2019 Residents of St. Louis, MO

To Honorable Judge,

We have known Phanideep Karnati for a very long time since his childhood. He is an extremely nice and very hard-working individual and never has the intention to anything wrong or harm anyone. He excelled in education since schooling. We are still in shock that this situation occurred in his life and his parents in India are in an even worse condition. It's horrible to see his parents in this situation and to consider the fact that their circumstances will only get worse based on the severity of this ruling. He has two children, ages 3 and 9 years old, who are attached very close to his father and miss their father very much. They may not be able to bear to live without him for any amount of time. This decision could drastically impact their lives and make it to whether or not they have a successful future or end up having to work harder in life than their father is working currently. Phanideep is the only source of income for his household. This situation puts his family in the state of not being able to afford rent or any other basic needs to survive and help his two kids prosper. He also helps his parents in India financially and morally so they can have a healthy and stable life there. Without him, him and his family would suffer greatly with a lack of income or moral support. We whole-heartedly implore you to have empathy for his situation and realize the impact that this could have on his and his kids' future.

Sincerely,

Seshu Enturi Sirisha Bagam

Sathvik Enturi Shreenik Enturi

Rajesh Bagam

December 15, 2019

Resident of Fairfax, Virginia

To the Honorable Judge

Phanideep Karnati is very best friend of mine since my childhood for over 23 years. I was both shocked and surprised to hear about his recent case as he has always been a person with good ideologies and principles. It is for this reason I am happy to write a letter of reference for Phanideep Karnati regarding his character and personality.

In our friendship, he has always been there for me in all my ups and downs of my life supporting me and guiding me. He has truly been a very good friend of mine over the years.

In addition to our friendship, Phanideep Karnati has always been an upright character and respectable person in the society. He always shares his aspirations to reach greater heights in his career and life. Following his goals he completed his masters in Business Analytics and pursuing his Ph.D. in Artificial Intelligence from elite Institution.

Being with him as a good friend since childhood I assure, he has been raised in a very good manner by his parents. He has always been an inspiration to most of the people like me in regards of taking care of family, the way he is raising the kids, caring about friends, career & education and contributing to community.

As I know he is the only source to his family as he is taking care of his parents who were back in India, his wife and two kids who are 9 years and 3 years old (born in US).

It is my sincere urge that the court takes this letter into consideration at the time of sentencing. Despite this issue I still believe Phanideep Karnati to be an honorable individual, a valuable member to the community, and a good human being.

Sincerely

Rajesh Bagam.

To the Honorable Judge

Wé are Phanideep Karnati's friends, working as IT professionals in USA. We have known Phanideep for the past 19 years. We were in the same class in graduation.

We have come to know that Phanideep has been charged with a crime and we were shocked to hear that. Phanideep was a brilliant student and he was one of the most liked student by our Professor (Head of the department). We always thought that he is going to achieve something big in his professional carrier. He always encouraged our batch mates and juniors in graduation to accomplish more in their education to settle well in their careers.

To our knowledge, he was guiding some of the students to get into US universities for further studies. We don't think he has done all this with any criminal intent, he might not have completely aware of the policies in US. We can certainly say that he is a man of good character, hard worker and honest. He has always been a kind and generous with people around him with grow together motive.

We request you to mercifully consider all the good things and positive morale of Mr Karnati shall be considered in the process of decision making.

Yours sincerely

Ch. Rolling Pally 12/20/2019 DAVECH REDDY CHARLA

a. Sweet 12/20/2019

SURESH KUMAR GIUDEM

Rajul.m.
12/23/2019

RAJESH MATTAPARTHI

12/23/2019

NAVIGEN BABU MANKENA